

Appendix A to Part 92- Notice Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement:

Discrimination is Against the Law

The Surgical Institute complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The Surgical Institute does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Surgical Institute:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats.
 - Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters through AT&T Language Line Services, 1-800-523-1786
 - Information written in other languages

If you need these services, contact Noreen Lyons, RN, Director of Nursing and Civil Rights Coordinator.

If you believe that the Surgical Institute has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex you can file a grievance with: Noreen Lyons, RN, Director of Nursing and Civil Rights Coordinator, 3613 Hwy 33, Neptune, NJ 08501; phone number 732-918-0061, fax number 732-918-0050, or email nlyons@advancedsurgery.md. You can file a grievance in person or by mail, fax or email. If you need help filing a grievance, Noreen Lyons, RN, and Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office of Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.